



# **The Rainbow Federation Uniform Policy 2023**

## **Introduction**

The governors of The Rainbow Federation have introduced a formal policy for the wearing of school uniform because we believe it can:

- Provide a sense of belonging in the school and instill pride in its achievements;
- Support positive behaviour and school discipline;
- Ensure pupils dress appropriately for learning activity;
- Remove peer pressure to dress in designer fashions;
- Enable pupils of all backgrounds to share in a common identity which embraces their particular requirements;
- Support and promote the ethos of the school.

The legislation supporting this policy is:

- Section 21 of the Education Act 2002 which requires the Governing Body to promote high standards of educational achievement;
- Section 175 of the Education Act 2002 which requires the Governing Body to conduct the school with a view to safeguarding and promoting the welfare of all children at the school;
- Section 88(1) of the Education and Inspections Act 2006 which places a duty on Governing Bodies to ensure that policies designed to promote good behaviour and discipline are pursued at the school;

## **Home-school agreement**

The home-school agreement has been updated to incorporate a statement on the compulsory wearing of school uniform and it is an expectation that all families will comply with this. We respect the rights of all pupils to outwardly manifest their religious beliefs in the wearing of certain items whilst having due regard for the health and safety of the pupils. We are also mindful of the need to ensure that this policy does not disadvantage disabled pupils.

## **Consultation**

The pupils on the School Council and parents have been consulted on the implementation of this policy. Their views have been taken into consideration and were overwhelmingly positive.

## **Bryn Hafod Primary School**

We aim to keep the school uniform as flexible and reasonably priced as possible. The following items are acceptable:

- Green sweatshirts or cardigans (N-Y5);
- Blue hoodie, sweatshirts or cardigans (Y6);
- White or green polo t shirts;
- Grey or black trousers;
- Grey or black skirts or shorts;
- Green and white checked summer dresses;
- White, black or grey tights;
- Plain coloured baseball caps (plain, no logos);
- Black school shoes, black trainers, black or white sandals - all shoes should fasten up so children can run around (no slip on shoes).

### **Glan yr Afon Primary School**

We aim to keep the school uniform as flexible and reasonably priced as possible. The following items are acceptable:

- Blue sweatshirts or cardigans (N-Y5);
- Black hoodie, sweatshirts or cardigans (Y6);
- White or blue polo t shirts;
- Grey or black trousers;
- Grey or black skirts or shorts;
- Blue and white checked summer dresses;
- White, black or grey tights;
- Plain coloured baseball caps (plain, no logos);
- Black school shoes, black trainers, black or white sandals - all shoes should fasten up so children can run around (no slip on shoes).

YC Sports sell our sweatshirts, cardigans, dresses and polo shirts with the school logo on and parents are able to buy these online or from in store. Each Year 6 pupil is given a free hoodie and polo t-shirt on entry into Year 6. There is no requirement to have the items with official logos and parents are welcome to purchase plain items in these colours at more affordable prices.

## **Health and safety issues**

There are many considerations for staff in ensuring the safety of pupils in the school environment. The following issues are important in relation to school uniform and appearance:

- The wearing of jewellery is not allowed with the exception of watches and small stud earrings;
- Pupils must remove all watches and earrings for PE lessons;
- Suitable shoes with non-slip soles are compulsory for PE lessons;
- Items of jewellery worn for religious reasons must be appropriately covered or removed during PE lessons;

## **Non-compliance with school uniform policy**

If pupils arrive at school not wearing uniform then we would expect them to either go home and change or to put on items of clean, spare uniform provided by the school. As a school we endeavour to support parents and carers to comply with this policy in any way we can. We keep a stock of second hand uniform in school and families who need support to access this are able to contact any member of staff.

Although this will be a last resort, open defiance of this policy will ultimately lead to the exclusion of a pupil.

## **Financial assistance**

Uniform grants are generally only available to families when pupils transfer to high school. There are some exceptions to this and any families who are in financial hardship are welcome to contact the head teacher to discuss this further.

In the absence of financial assistance being available for the majority of families, we have endeavoured to make a range of good quality, second hand uniform available. We are keen to ensure that no pupil is disadvantaged by this policy.

## **Equality Act 2010**

This aims to protect pupils from discrimination based on disability, gender, race, religion or belief. The Governing Body will not act in any way that would discriminate against pupils with protective characteristics and will make the reasonable adjustments necessary to ensure that this policy is inclusive.

## **Monitoring and Review**

This policy will be formally reviewed by the Governing Body every two years. Any exclusions or issues which have arisen as a result of this policy will be reported to governors by the headteacher as and when they occur.